



**WARN #9465**

March 26, 2026

**VIA CERTIFIED MAIL AND EMAIL**

Michael Welter  
State Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
3225 25<sup>th</sup> Street SE  
Salem, OR 97302  
Michael.welter@hecc.oregon.gov

**Re: WARN Notice of Base Closure – Horizon Airlines, Inc.**

Dear Mr. Welter:

This letter will serve as officiation notice under the federal Worker Adjustment and Retraining Notification (“WARN”) Act that a base closure for approximately seventy-eight (78) Pilots and Flights Attendants will occur on May 31, 2026 at Horizon Air’s base located at Rogue Valley International – Medford Airport, 1000 Terminal Loop Parkway, Medford, OR, 97504. This base closure for Pilots and Flight Attendants is expected to remain in effect for the foreseeable future, although the Medford station will remain open.

Horizon anticipates that the base closure will occur on May 31, 2026. The following job classifications and the number of affected employees are as follows:

<b>Job Titles</b>	<b>Number of Employees Affected</b>
Pilots (Captain)	19
Pilots (First Officer)	30
Flight Attendants	26
Flight Attendant Instructor/Trainer	3

**Pilots** – The affected employees are covered by collective bargaining agreements and Displacement bidding rights exist for the affected employees. Impacted Pilots will have the opportunity to submit a Reduction Bid Form to make known the Pilot’s preference for a new Home Base as a result of this closure. Pilots who have been Displaced and who have not submitted a bid, will be assigned by the company to a new Home Base.

The union representing the impacted Pilots:

**The International Brotherhood of Teamsters, Local Union No. 1224**

Henry Simkins, Horizon Air Executive Council Chair

Joe Muckle, President Teamsters Local 1224

2754 Old State Route 73

Wilmington, OH 45177

**Flight Attendants** – The affected employees are covered by collective bargaining agreements and involuntary transfer, and voluntary furlough rights exist for the affected employees. Impacted Flight Attendants will have the option to choose to transfer among available domicile vacancies by seniority. To avoid an involuntary transfer, Flight Attendants may volunteer to be furloughed, rather than transfer immediately, delaying their right to fill a vacancy for up to eighteen (18) months.

The union representing the impacted Flight Attendants:

**Association of Flight Attendants – CWA, AFL-CIO**

Lisa Davis-Warren, Horizon Air MEC President

Sara Nelson, International President

501 Third Street NW

Washington, DC 20001

The company official to contact for further information is:

Frans Miller

Director, Labor Relations

Frans.Miller1@horizonair.com

Sincerely,



Chéri Ruger

Vice President, People & Labor Relations, Inflight Operations